

**Resolution No. 2023-XXX N.C.S.
of the City of Petaluma, California**

RATIFYING THE MEMORANDA OF UNDERSTANDING, EFFECTIVE JULY 1, 2020 – JUNE 30, 2026, REACHED BY THE DULY AUTHORIZED REPRESENTATIVES OF THE CITY OF PETALUMA AND THE PETALUMA PROFESSIONAL AND MID-MANAGERS ASSOCIATION, UNITS 4, 9, AND 11

WHEREAS, the City of Petaluma and the Petaluma Professional and Mid-Managers Association (PPMMA), Units 4, 9, and 11, through their duly authorized representatives, have concluded their mutual obligation to meet and confer in good faith with respect to the reopener provision in the existing Memoranda of Understanding (MOU), effective July 1, 2020 through June 30, 2024, in accordance with the Meyers- Miliias-Brown Act and the City's Employer-Employee Relations, Rules and Regulations (Resolution No. 55412 N.C.S.); and

WHEREAS, the duly authorized representatives of the City and PPMMA have reached Tentative Agreement and executed this extended MOU, effective July 1, 2020 – June 30, 2026, and recommend its approval by the City Council; and

WHEREAS, the City Manager, pursuant to Section 28 of the Charter of the City of Petaluma, and as the City's Municipal Employees' Relations Officer (Resolution No. 5375 N.C.S.), is required and empowered to make a recommendation to the City Council on matters related to good faith bargaining and employees' compensation; and

WHEREAS, the City Manager has reviewed and concurs with said MOU, effective July 1, 2020 – June 30, 2026, for PPMMA Units 4, 9, and 11, and does recommend that the City Council ratify said MOU; and

WHEREAS, the proposed action is exempt from the requirements of the California Environmental Quality Act (CEQA) in accordance with CEQA Guidelines Section 15378(b)(4), in that, approving this action does not meet CEQA's definition of a "project," because the action does not have the potential for resulting either a direct physical change in the environment or a reasonably foreseeable indirect physical change in the environment, and because this is a personnel-related action that constitutes organizational or administrative activities of governments that will not result in direct or indirect physical changes in the environment.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Petaluma as follows:

1. Declares the above recitals to be true and correct and are incorporated into this resolution as findings of the City Council.
2. Finds that the proposed action is exempt from the requirements of the California Environmental Quality Act (CEQA) in accordance with CEQA Guidelines Section 15378(b)(4), in that, approving this action does not meet CEQA's definition of a "project," because the action does not have the potential for resulting either a direct physical change in the environment or a reasonably foreseeable indirect physical change in the environment, and because this is a personnel-related action that constitutes organizational or administrative activities of governments that will not result in direct or indirect physical changes in the environment.
3. Ratifies the MOU, effective July 1, 2020 – June 30, 2026, between the City of Petaluma and the Petaluma Professional and Mid-Managers Association, Units 4, 9, and 11, attached to and incorporated as Exhibit A.

Under the power and authority conferred upon this Council by the Charter of said City.

REFERENCE:	I hereby certify the foregoing Resolution was introduced and adopted by the Council of the City of Petaluma at a Regular meeting on the 18 th day of September 2023, by the following vote:	Approved as to form:
		<hr/> City Attorney
AYES:		
NOES:		
ABSENT:		
ABSTAIN:		
ATTEST:	<hr/> City Clerk	<hr/> Mayor